

ASSIS PROF. DR. ATHEER H. E. GAJO



Date of Birth: August 13, 1979

Marital Status: Married

Number of Children: Two

Residential Address: Nineveh – Al-Hamdaniya District – Qaraqosh – Aqd

Neighborhood

Experience : 20 years, and 22 days in the Ministry of Higher Education and Scientific Research

ACADEMIC CREDENTIALS

UNIVERSITY OF MOSUL

- Faculty of Management and Economics,
Department of Industrial Administration

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**Bachelor of Industrial
Management**

1998-2002 •

UNIVERSITY OF MOSUL

Faculty of Management and Economics,
Department of Industrial Administration

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**Master of
Industrial
Management**

2002-2005

TURKISH AVIATION UNIVERSITY

College of Business Administration

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**Doctor of Philosophy
in Business
Administration**

2015 -2021

INFORMATION

- Date of first appointment: December 4, 2005, as per Administrative Order No. 3990/35/7 dated December 7, 2005.
- Scholarship recipient from January 15, 2015, to June 18, 2021, for the attainment of a PhD degree under the Ministry's scholarship program.
- Received 28 letters of gratitude and appreciation from His Excellency the Minister of Higher Education, the President of the University, the Deputy Minister, the Assistant President of the University, the Dean of the College, and the Environment Committee in the Iraqi Council of Representatives.
- Academic title: Assistant Professor, dated October 8, 2023
- Participation in over 10 volunteer initiatives both within and beyond the university.

EDUCATIONAL EXPERIENCES

Industrial management, project management, quality management	Teaching at the Mosul Technical Engineering College	2005- 2010
Human engineering, total quality management, production and operations management, entrepreneurship	Teaching at the Administrative Technical College, Department of Business Administration Technologies	2010- PRESENT

ADMINISTRATIVE POSITIONS

Duration of assignment			Assignment end date	Date of commencement of assignment	Formation	position
day	City	year				
12	9	2	2015/1/13	2012/4/1	Administrative Technical College/Mosul	Director of the Scientific Division
6	4	1	2023/07/04	2022/2/27	Northern Technical University	Head of the Technology Incubator Unit
9	6	0	2023/4/5	2022/9/27	Northern Technical University	Head of the Cultural Relations Division
25	10	0	2024/3/1	2023/4/5	Northern Technical University	Head of the Overseas Studies Division
9	1	2	13/8/2025	2023/7/04	Northern Technical University	Head of the Technology Incubator Division

SKILLS

1. Fluent in Arabic and English
2. Ic3 Certified in Computer Use
3. Proficient in using office programs and applications (MS-word)
4. Proficient in using data analysis programs (Excel - spss)
5. Proficient in using educational platforms
6. Proficient in using the design program (Canva)

COMMITTEES

Number	The Committee	
3	Examination committees	1
4	Purchasing Committees	2
1	Inventory committees	3
6	Special committees for implementing pioneering programs	4
1	Institutional Accreditation Standards Investigation Committees	5
3	Training committees with international organizations	6
4	Conference and Forum Committees	7
3	Modern Teaching Methods Committees	8
3	Advisory committees for local organizations	9

Publications

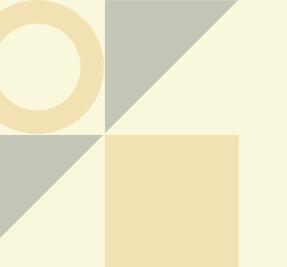
- Digital Transformation Implementation Challenges in Turkish Industrial Enterprises, International Journal of Innovation and Technology Management 20 (06)
- A Managerial Roadmap for the Development of Industry 4.0-Based Smart Manufacturing Enterprises: A Cross-Sector Study in Turkey, PhD Thesis.
- The transformation of the digital factory represents a strategy aimed at enhancing manufacturing performance. An Exploratory Study of the Perspectives of a Sample of Workers at Badush Cement Plant, Al-Anbar University Journal of Economic & Administration Sciences 15 (2).
- Green innovation serves as an introduction to the promotion of sustainable manufacturing: an analytical study of the perspectives of a sample of employees at Al Karwanji Group in Kirkuk. NTU Journal for Administrative and Human Sciences 3 (3)
- The Role of Knowledge Management in Enhancing the Effectiveness of Customer Relationship Management to Ensure Sustainable Competitive Advantages. Journal of Prospective Research 4 (2)
- The influence of organizational climate dimensions on fostering administrative creativity within industrial organizations: A survey study of the perspectives of a sample of employees at the General Company for the Manufacture of Medicines and Medical Supplies in Nineveh Governorate, Tikrit Journal of Administration and Economics Sciences 8 (26)

Training Certifications

- Holder of a certificate in entrepreneurship training from the SPARK organization.
- Certified trainer in instructional methodologies aligned with the revised curriculum for blended learning.

Specialization and research interests

- Production and Operations Management
- Intelligent Manufacturing Enterprises
- INDUSTRY 4.0
- Requirements for intelligent production systems.
- Business Models for Intelligent Organizations
- Digital Transformation in Organizations



Overseeing the execution of diverse projects both within and beyond the university.

- Overseeing the inaugural food security forum
- The Nineveh Entrepreneurship Forum was held, and a letter of gratitude and appreciation was received from His Excellency the Minister, acknowledging the forum's quality and success.
- Implementation of the Green Culture Promotion Program in the Governorate's Schools (2,500 beneficiaries)
- Implementation of the agricultural leadership initiative
- Conducting the Second Food Security Forum
- Conducting the Earth Call Forum
- Overseeing the food waste recycling initiative to generate beetroot soil.

Scholarly platforms



Web of Science



scopus



Google Scholar



orcid